

# VOYAGES.

THE MAGAZINE OF QATAR GAS TRANSPORT COMPANY LTD. (NAKILAT)

NAKILAT QATAR | ISSUE 30

## SAILING STRONG WITH OUR FLEET EXPANSION JOURNEY

# 30

### ALSO, IN THIS ISSUE

**NAKILAT'S HISTORIC EXPANSION  
LEADING THE FUTURE OF LNG  
SHIPPING**

**NATIONAL DEVELOPMENT  
PROGRAM'S ROLE IN NURTURING  
MARITIME LEADERSHIP**

**WOMEN IN SEAFARING:  
IN CONVERSATION WITH  
MS. OKETOLA CHRISITANA**

  
NAKILAT ناقلات

# DAYS TO REMEMBER IN 2024

## JANUARY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
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## FEBRUARY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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## MARCH 2024

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31						

## APRIL 2024

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## MAY 2024

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26	27	28	29	30	31	

## JUNE 2024

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## JULY 2024

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21	22	23	24	25	26	27
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## AUGUST 2024

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4	5	6	7	8	9	10
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## SEPTEMBER 2024

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22	23	24	25	26	27	28
29	30					

## OCTOBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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6	7	8	9	10	11	12
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## NOVEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## DECEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February	13	Qatar National Sports Day
February	26	Annual General Meeting
March	8	International Women's Day
March	11	First day of Ramadan
March	23	Earth Hour
April	10	Eid al-Fitr
April	28	World Day for Safety and Health at Work
May	18	International Day for Woman in Maritime
June	5	World Environment Day

June	16-17	Eid al-Adha
June	25	Day of the Seafarer
July	18	Nakilat 20th Anniversary
September	16	World Clean-up Day
September	26	World Maritime Day
October	22	World Energy Day
November	14	World Quality Day
December	18	Qatar National Day

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- ▶ Shammi Mohan
- ▶ Ahmed Saif Al-Hajari
- ▶ Farzana Abdulla
- ▶ Ahmad Yamani



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## CEO MESSAGE

**Eng. Abdullah Al-Sulaiti**  
Chief Executive Officer

As we reflect on our journey, we have reached some historical milestones together since the beginning of the year 2024. Nakilat has been entrusted by QatarEnergy, in its monumental LNG fleet expansion projects, to own and operate 25 conventional and 9 QC-Max class LNG vessels. This partnership underscores the trust and confidence placed in our company's capabilities.

In addition to this groundbreaking collaboration, our recent decision to procure six cutting-edge technology vessels further solidifies our commitment to innovation and underscores our dedication to environmental sustainability.

Our commitment to safety and sustainability is underscored by the good performance and the accolade we received from the British Safety Council, which awarded Nakilat a five-star rating in the Occupational Health and Safety Audit for the seventh consecutive time, and in the Environmental Sustainability Audit for the second consecutive time.

Our first Fleet Officers Meeting was convened in May, extending over three days. This open platform facilitates in-depth interactions and engagements between our onshore team and fleet officers, focusing primarily on safety and operational excellence. The insights gained are invaluable as they shape the future path of our operations, enhancing our procedures and practices for continuous improvements.

Our commitment to our people remains steadfast. Investments in our team's well-being and growth continue to be a top priority, reflecting our belief that our people are our greatest asset.

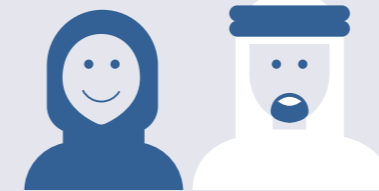
Nakilat has once again been recognized among the Top 100 Listed Companies in the Middle East for 2024. This honor not only acknowledges our exceptional performance but also reinforces our position in the elite league of companies shaping the economic landscape of the region.

Our dedication to operational excellence and strategic decision-making has yielded promising outcomes. In February, we held our Annual General Meeting of shareholders, a pivotal moment where we came together to reflect on our progress. Our positive financial results for the first quarter of 2024 are a testament to the hard work and commitment of each member of our team.

Your unwavering dedication and professionalism have been instrumental in driving our success. These developments underscore our dedication to fostering a vibrant and inclusive workplace culture. As we continue this journey, let's acknowledge our achievements and nurture collaboration and personal growth.

# CORPORATE SCORECARD H1 2024

## ▶ QATARIZATION RATE



**30.99%**

## ▶ FLEET PERFORMANCE

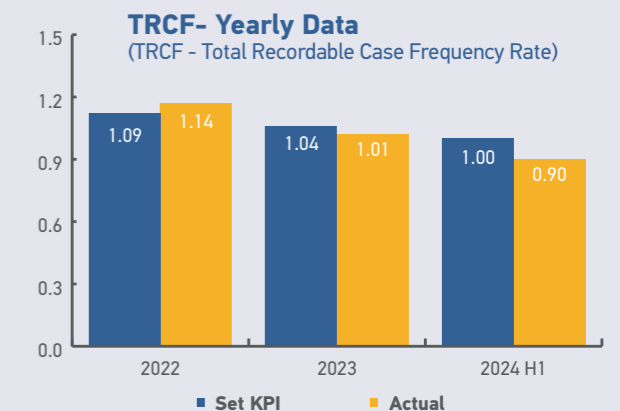
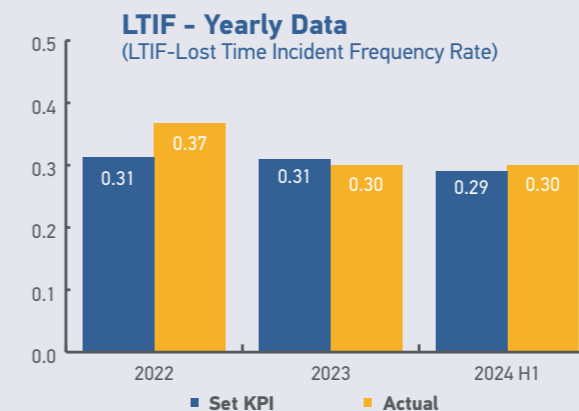


Nakilat wholly-owns & jointly-owns **74 VESSELS<sup>1</sup>**, comprising of 69 LNG<sup>2</sup> vessels, 4 LPG<sup>3</sup> vessels and 1 FSRU<sup>4</sup>

- 1** 13.6% Global LNG shipping capacity
- 2** 69 LNGC (Ranging between ~148k-266k. cbm.)
- 3** 4 VLGC (LPG gas carriers ~ 82.5 k. cbm.)
- 4** 1 FSRU (not moving much 151k. cbm.)

H1 2024	LNG CARRIERS (69 VESSELS)	LPG CARRIERS (4 VESSELS)
<b>Number of Cargoes Delivered</b>	<b>368</b>	<b>11</b>
<b>Estimated cargo volume (Million MT)</b>	<b>28.32</b>	<b>0.47</b>
<b>Estimated Distance Travelled (nm)</b>	<b>3067377</b>	<b>220105</b>
<b>Ports of call worldwide</b>	<b>754</b>	<b>22</b>

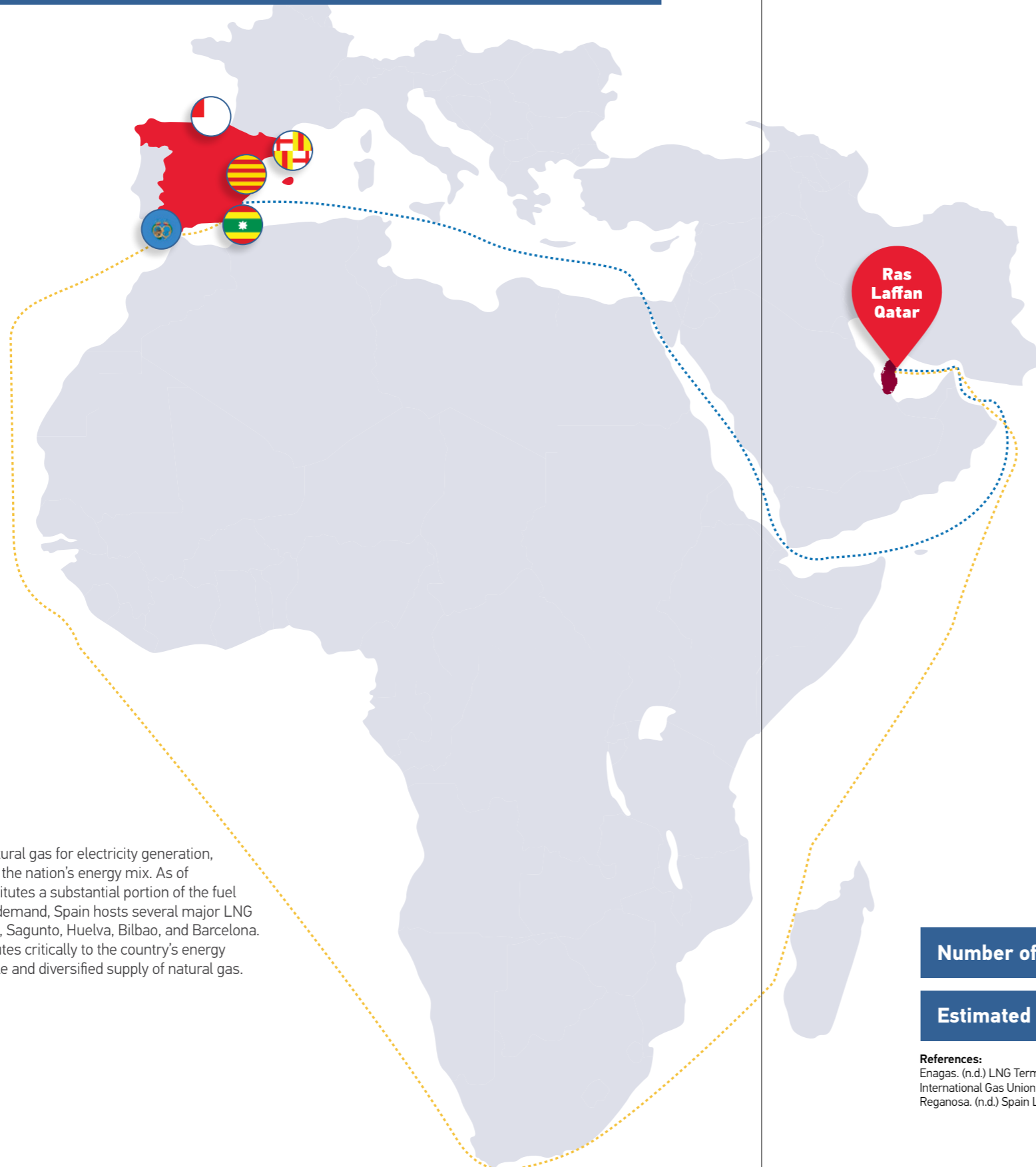
## ▶ SAFETY PERFORMANCE (2024 H1)



# VOYAGE SPOTLIGHT

## SPAIN

Spain relies significantly on natural gas for electricity generation, with LNG playing a vital role in the nation's energy mix. As of recent years, natural gas constitutes a substantial portion of the fuel used in Spain. To support this demand, Spain hosts several major LNG terminals, including Cartagena, Sagunto, Huelva, Bilbao, and Barcelona. Each of these facilities contributes critically to the country's energy infrastructure, ensuring a stable and diversified supply of natural gas.



## SPAIN'S MAJOR LNG TERMINALS: KEY FACTS



### CARTAGENA LNG TERMINAL:

- ▶ Location: Murcia region, southeastern coast of Spain
- ▶ Operational Since: 1989
- ▶ Nominal Capacity: 11.8 billion cubic meters per annum
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Suez Canal) - Approx. 13 days (4830nm)
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Cape of Good hope) - Approx. 27 days (10390nm)



### SAGUNTO LNG TERMINAL:

- ▶ Location: Valencia region, 25 km north of Valencia city
- ▶ Operational Since: 2006
- ▶ Nominal Capacity: 8 billion cubic meters per annum
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Suez Canal) - Approx. 13 days (4830nm)
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Cape of Good hope) - Approx. 27 days (10390nm)



### HUELVA LNG TERMINAL:

- ▶ Location: Andalusian region, southwestern coast of Spain
- ▶ Operational Since: 1988
- ▶ Nominal Capacity: 11.8 billion cubic meters per annum
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Suez Canal) - Approx. 12 days (5200nm)
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Cape of Good hope) - Approx. 26 days (10120nm)



### BILBAO LNG TERMINAL:

- ▶ Location: Basque Country, northern coast of Spain
- ▶ Operational Since: 2003
- ▶ Nominal Capacity: 7 billion cubic meters per annum
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Suez Canal) - Approx. 16 days (5950nm)
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Cape of Good hope) - Approx. 28 days (10685nm)



### BARCELONA LNG TERMINAL:

- ▶ Location: Catalonia region, northeastern coast of Spain
- ▶ Operational Since: 1969
- ▶ Nominal Capacity: 12.7 billion cubic meters per annum
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Suez Canal) - Approx. 13 days (4750)
- ▶ Typical Voyage from Ras Laffan Port, Qatar (via Cape of Good hope) - Approx. 28 days (10610nm)

Number of cargoes delivered since 2022 via Suez by Nakilat Vessels

668

Estimated cargo volume since 2022 by Nakilat vessels (Million MT)

66.3

#### References:

Enagas. (n.d.) LNG Terminals, enagas.es  
 International Gas Union (2017) 2017 World LNG Report, igu.org  
 Reganosa. (n.d.) Spain LNG Sector Overview, from reganosa.com

# NAKILAT'S HISTORIC EXPANSION LEADING THE FUTURE OF LNG SHIPPING

Join Saleh Al-Raisi, Chief Commercial and Business Development Officer, as he alongside his team, provides a firsthand perspective on Nakilat's remarkable achievements in 2024, highlighting the strategic initiatives driving growth and innovation in the LNG shipping industry.

The beginning of the year has brought numerous developments and significant milestones. Nakilat secured twenty-five conventional and nine QC-Max newbuilding LNG carriers from QatarEnergy through a highly competitive international tender for the historic LNG fleet expansion program under the North Field East (NFE) project.

These vessels will be built at top shipyards in South Korea and China, supervised by Nakilat's site team, and will be employed on long-term contracts with QatarEnergy. This ensures the safe delivery of LNG worldwide and provides stable, long-term income for our company. Receiving the highest number of vessels in this tender highlights our position as the world's leading shipowner and premier ship manager of gas carriers.

In January, Nakilat also placed an order with Hyundai Samho Heavy Industries (HSHI) for two LNG carriers and four very large LPG/ammonia carriers (VLGC/VLAC) as part of its international fleet diversification and expansion program.

Nakilat currently operates four modern LNG carriers and four LPG carriers (VLGCs), which are chartered to international clients and trade globally. Adding these six new vessels will further enhance our presence in the international shipping market and demonstrate the company's technical and commercial capabilities. These LNG carriers are expected to be employed in major projects with leading energy companies, leveraging the strong growth of LNG trade worldwide.

The new VLAC vessels will expand the company's presence in the growing LPG trade and emerging large-scale ammonia seaborne transportation market. The ammonia market is expected to grow rapidly, driven by several green and blue ammonia production projects announced in the Middle East and other regions. We are closely monitoring these developments to seize potential business opportunities.

The successful completion of these complex projects demonstrates our company's ability to work as a cohesive team, striving for achievements and leadership in the industry. We extend our gratitude to all team members for their tremendous effort and dedication to these projects.

**CURRENT NAKILAT FLEET**    **69** LNG CARRIERS    **4** LPG CARRIERS    **1** FSRU

**FLEET EXPANSION**  
Newbuilds for delivery **2026 onwards**

<b>27</b> LNG CARRIERS 174,000 cbm	<b>9</b> QC-MAX CARRIERS 271,000 cbm	<b>4</b> LPG/AMMONIA CARRIERS 88,000 cbm
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The total vessel count in the company's fleet will reach **114** once all the vessels are delivered.



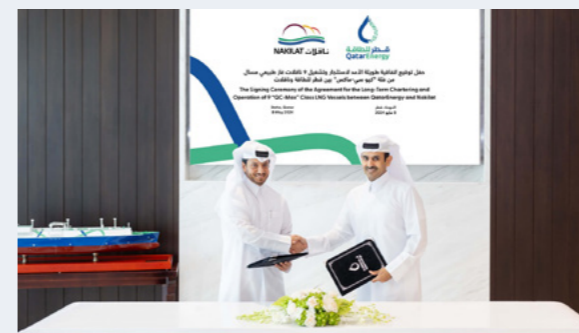
**NAKILAT EXPANDS ITS FLEET WITH CUTTING-EDGE LNG AND LPG CARRIERS**



**QATARENERGY AND NAKILAT SIGN LONG-TERM CHARTER PARTY AGREEMENTS FOR 25 CONVENTIONAL LNG VESSELS**



**QATARENERGY AND NAKILAT SIGN A LONG-TERM AGREEMENT TO CHARTER AND OPERATE NINE QC-MAX LNG VESSELS**



# NAKILAT HOLDS ITS ANNUAL GENERAL MEETING HIGHLIGHTING STRONG FINANCIAL PERFORMANCE



Nakilat convened its Annual General Meeting (AGM), chaired by Eng. Abdulaziz Jassim Al-Muftah, Chairman of our Board of Directors. The AGM provided a platform for discussing the company's financial

results, which revealed our highest consolidated earnings since its inception. Additionally, the meeting offered a comprehensive overview of key activities conducted in 2023.

Our Chief Executive Officer, Eng. Abdullah Al-Sulaiti, commented on the company's performance: "Despite facing significant challenges and geopolitical uncertainties, we have maintained resilient and consistent financial performance, contributing to our presence on the global stage in the natural gas transportation sector. Our success is due to tireless efforts to develop operations and invest in human capital."

The General Assembly approved a recommendation by the Board of Directors to distribute a cash dividend of 14% of the nominal share value, equivalent to QAR 0.14 per share.



**In 2023, we exemplified operational excellence in energy transportation and maritime services, achieving a net profit of QAR 1.56 billion, an increase of 8.3% over 2022. This outcome reflects our unwavering commitment to delivering value to customers and stakeholders.**

# NAKILAT MARINE CADETS EMBARK ON AN EDUCATIONAL JOURNEY



In line with our commitment to nurturing local maritime talent, a group of aspiring marine cadets recently embarked on a remarkable educational journey. This visit marked a significant milestone in their development as future seafarers, offering invaluable insights into the operational dynamics of a modern LNG carrier.

For these cadets, who have completed the rigorous Foundation Program, stepping aboard the Al Kharaitiyat, was a meaningful experience. As they prepare to commence their academic pursuits, culminating in a degree program, this firsthand encounter with a working vessel provided a vital connection to their future careers at sea.

During their visit, the cadets were given an extensive tour of the Al Kharaitiyat, allowing them to observe the intricate operations and advanced technology that powers LNG carriers. They explored various parts of the ship, including the engine room, the control room, and the bridge, gaining a comprehensive understanding of the vessel's functions. The crew members (experienced seafarers themselves), shared their

knowledge and experiences, giving the cadets a real-world perspective on life at sea and the responsibilities that come with it.

This journey aboard the Al Kharaitiyat, not only broadened the cadets' understanding of LNG shipping but also inspired a sense of pride and ambition in their chosen career path. Witnessing the teamwork, discipline, and technical expertise required to operate such a sophisticated vessel, has motivated them to excel in their studies and future maritime endeavours.

As they move forward in their academic and professional journeys, these cadets carry with them, the invaluable lessons and experiences gained from their

time on the Al Kharaitiyat. This visit has undoubtedly shaped their perspectives and aspirations, reinforcing their commitment to becoming skilled and knowledgeable seafarers. It is through such practical experiences, that we continue to foster the next generation of maritime professionals, ensuring the future of the industry remains bright and dynamic.



Scan QR CODE for Highlights



# TEAM-BUILDING THURSDAYS RELOADED

To foster a more engaging and educational workplace environment, our company has introduced Team-building Thursdays, an initiative designed to bring fun and constructive activities to the office while featuring a mix of educational and interactive elements aimed at enhancing employee knowledge on other departmental functions and fostering team cohesion.

These sessions ensure a diverse and enriching experience for all participants by blending learning with enjoyment

and competitive spirit; Team-building Thursdays not only break the monotony of the workweek but also encourage continuous professional development and cross-departmental collaboration.

The public relations department held the first session during Qatar National Sports day, encouraging staff to participate in physical mini-games and challenges, reminding participants of the importance of physical wellness and the significance of an active lifestyle to achieve it. The Treasury, HR, and Internal

Audit departments held interactive and competitive quiz sessions where participants worked in teams to answer questions about each of their respective departments, alongside engaging games and activities.

Looking forward, we're excited to see the creativity that each department will bring to the table. Together, let's embrace the joy of Team-building Thursdays and create memories that will strengthen our team spirit and camaraderie.



# ENGAGING HEAD, HEART, AND HAND CAMPAIGN AT THE FLEET OFFICERS MEETING



Nakilat recently held its bi-annual Fleet Officer Meeting (FOM) under the theme "Uniting Head, Heart, and Hand." This year's theme emphasized a holistic approach to safety, integrating intellectual, emotional, and practical aspects across all operations.

The meeting gathered fleet officers, senior management, and safety experts to discuss best practices and align on future safety strategies. Workshops and discussions focused on scenario-based training, cyber security, continuous learning, and adapting to new safety technologies.

Case study presentations analysed past incidents to extract valuable lessons, while industry experts covered emerging safety challenges and innovative solutions.

The Fleet Officers also received insights on the company's strategic plans, particularly regarding the upcoming major fleet expansion and had the opportunity to voice questions and suggest areas for improvement.

Nakilat's leadership reaffirmed the company's commitment to safety as the cornerstone of our operations. CEO Eng. Abdullah Al-Sulaiti also emphasized the importance of embracing a safety mindset and culture, urging all employees to integrate the principles of the "Head, Heart, and Hand" approach in their daily activities. This approach ensures that safety is not just a set of rules to follow but a shared value that is deeply ingrained in every aspect of our operations.

The event concluded with an exclusive tour of the Hamad Port Visitors Center. This tour offered fleet officers and their families a unique opportunity to learn more about Qatar's rich maritime culture, further connecting them to the nation's proud heritage and reinforcing the significance of their roles in upholding Nakilat's esteemed standards of safety, reliability and excellence.



“ This gathering is a unique opportunity to strengthen the bonds within our extended family that spans both sea and shore. ”

ENG. ABDULLA AL-SULAITI,  
CEO, Nakilat

Scan QR CODE  
for Highlights



# NAKILAT ORGANIZES EXPO 2023 DOHA QATAR VISITS FOR EMPLOYEES



In alignment with our commitment to Qatar National Vision 2030 and dedication to environmental sustainability, we arranged exclusive visits to Expo 2023 Doha for our employees. This initiative not only showcases our support for national goals but also emphasizes our focus on fostering a green and sustainable future.

During the Expo, our employees embarked on guided tours through the main pavilions, offering them an immersive experience into the world's latest innovations and environmentally friendly practices. The Expo, renowned for its diverse exhibits and forward-thinking concepts, provided our team with invaluable insights into global efforts to preserve the environment.

## Exclusive Activities for Women

In commemoration of Women's Day, we organized a special curated visit exclusively for our female employees.

- **Exploration of the Nation of Plants:** Women employees delved deeper into the plant kingdom, learning about the vital role of flora in sustaining life and the importance of conserving plant diversity.

- **Doha Sky View:** The tour culminated with a breathtaking view of Doha's skyline.

By offering our employees these enriching experiences, we aim to promote a culture of environmental responsibility and motivate our team to actively contribute to the nation's sustainable development goals.



# OUR COMMITMENT TO CONTINUOUS LEARNING



As we continue to navigate a rapidly changing professional landscape, investing in continuous learning has never been more critical. At Nakilat, we are committed to providing our employees with the resources they need to thrive. Through our partnership with platforms such as LinkedIn Learning and Franklin Covey, we offer a wide range of courses and learning opportunities that help our team members stay ahead in their respective fields.

Post-pandemic, online learning experienced significant growth and transformation due to its impact on

education and remote work. We have witnessed the adoption of online learning across all levels of education and professional development. This shift has made learning more accessible, breaking down geographical barriers and opening new opportunities for lifelong learning and skill enhancement.

At Nakilat, we embrace these trends by offering skill-based learning opportunities tailored to industry needs. We invest in platforms that leverage data analytics and AI to provide personalized learning experiences, recommending courses based on individual interests, skills gaps,

and career goals. By staying ahead of these trends, we ensure that our employees are well-equipped to meet the diverse demands of their roles and continue to grow both personally and professionally.





# NATIONAL DEVELOPMENT PROGRAM'S ROLE IN NURTURING MARITIME LEADERSHIP

In the dynamic world of the maritime industry, nurturing talent isn't just a necessity; it's a strategic commitment. As Qatar solidifies its position as a global maritime and energy hub, the spotlight shines on initiatives like the Nakilat Development Program, a cornerstone in Nakilat's Qatarization strategy and its integral role in achieving the Qatar National Vision 2030.

The National Development Program is a multi-faceted program targeted towards fresh university graduates looking for a supportive environment to kickstart their career. By design the program provides each Developpee with a comprehensive Individual Development Plan (IDP), structured into distinct development phases. The designated department is responsible for providing relevant on-the-job learning opportunities, as well as ongoing coaching and mentoring that prepares the participant to take up their future role within the organization.

At the heart of the program lies a profound commitment to empower the new generation of the Qatari workforce, equipping them with the tools, skills and expertise required to be influential leaders in their respective fields. The program currently has ten participants in different phases throughout a variety of functions within the company and its joint ventures.

Since the launch of the program in 2012, the company has seen many graduates of the program who have advanced to managerial and senior leadership positions within the organization. This is due to the program's focus on cultivating leadership qualities in its participants. Through workshops, seminars, and mentorship programs led by seasoned industry experts, the Developpees hone their communication, decision-making, and strategic thinking skills – essential attributes for tomorrow's leaders.

Today the National Development Program serves as a beacon of inspiration for future generations of Qatari youth, demonstrating the boundless opportunities that await them in the maritime industry.

## Scan QR CODE

To find out more about the program and how to join



“ As a developpee, the program has enhanced my skills in the field of cybersecurity. The structured training and dedicated mentorship provided have been crucial in aligning my learning with the practical demands of the role within our organization. ”

**MOHAMMED KHALIL ALI,**  
Risk and Information security Developpee

“ My Individual Development Plan (IDP) is equipping me with vital technical and interpersonal skills for career growth and progression in strategy and risk management. Through continuous learning, training, and mentorship we are encouraged and given opportunities to become active contributors and catalysts for positive change within the company. ”

**LATIFA AL-SHAMLAN,**  
Corporate Planning and Risk Developpee

“ The National Development Program stands as my cornerstone for growth, specifically in sharpening my skills towards the role of a Recruitment Officer. This program has been meticulously crafted to provide me with a comprehensive learning journey, enriched with hands-on experiences, targeted training modules, and invaluable mentorship opportunities. ”

**HIND AL MAHMOUD,**  
Recruitment Developpee

# LONG-SERVICE AWARDS

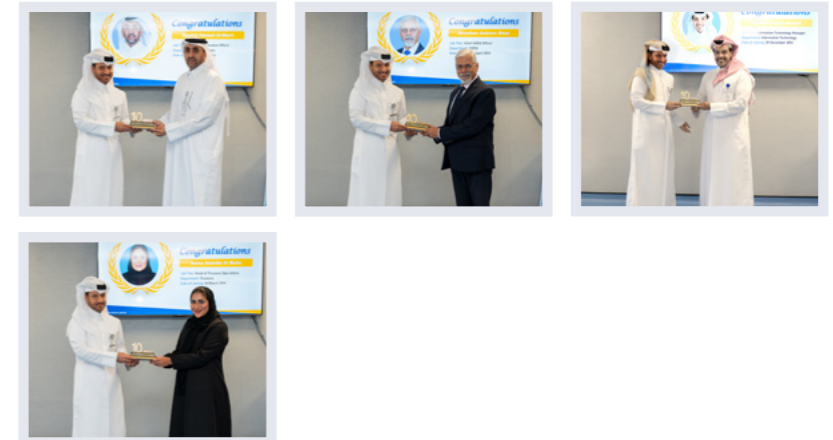
## 15 YEARS OF SERVICE

- ▶ Amer Zahid
- ▶ Chris Mathew
- ▶ Naimulla Mohammed



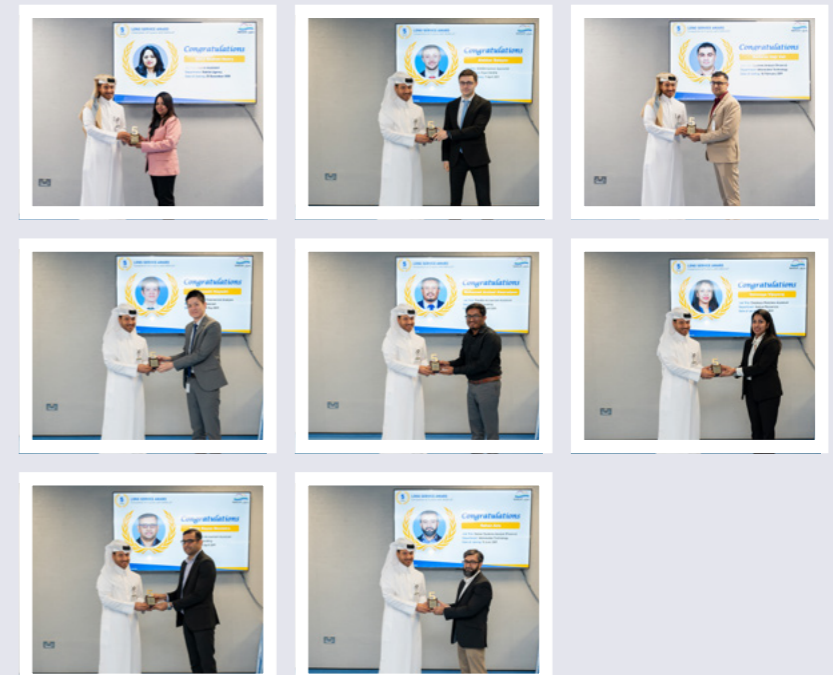
## 10 YEARS OF SERVICE

- ▶ Rashid Hamad Al-Marri
- ▶ Capt. Jonathan Shea
- ▶ Hamad Rashid Suwaid
- ▶ Amna Abdulla Al Mulla
- ▶ Rashed Ahmed Al Kubaisi



## 05 YEARS OF SERVICE

- ▶ Mary Reshmi Henry
- ▶ Sarfaraz Haji Vali
- ▶ Mohamed Aleerudeen
- ▶ Robin Monteiro
- ▶ Alakbar Balayev
- ▶ Masaaki Hayashi
- ▶ Deiveega Vijayaraj
- ▶ Rehan Aziz



# INTERVIEW SPOTLIGHT: MEET OUR SEAFARER

## In Conversation with: Oketola Chrisitana - Fourth Engineer at Nakilat Vessels

Our editorial team had the pleasure of sitting down with Oketola Chrisitana, Fourth Engineer aboard a Nakilat vessel. Oketola brings a wealth of expertise to her role, with a diverse background encompassing engineering functions on various vessels. We discussed her journey to becoming a seafarer, her experiences and challenges at sea, and her advice for women considering a career in maritime professions. Here are some takeaways from our inspiring conversation:



# INTERVIEW WITH OKETOLA CHRISITANA, FOURTH ENGINEER AT NAKILAT VESSELS

## 1. Can you tell us about your journey to become a seafarer with Nakilat vessels? What inspired you to pursue this career path?

Since I was young, I've been captivated by engineering and the ocean, thanks to stories and movies. My interest in engineering made pursuing a career in this field a no-brainer. Learning about the importance of the maritime industry in global trade only fueled my fascination. As a woman in a predominantly male-dominated area, getting the chance to work with Nakilat is a huge deal. Being part of a top maritime company and working on LNG carriers is a dream come true. Every day at sea brings new challenges, making me even more committed to this exciting career.



## 2. What aspects of your job do you find most rewarding and fulfilling? And the most challenging?

The most fulfilling parts of my job are problem-solving and experiencing different cultures. Additionally, knowing that my role directly contributes to global trade and the functioning of the world economy is incredibly satisfying. However, challenges include long periods away from home, adapting to weather and sea conditions, and the need to constantly stay vigilant and alert to ensure the safety and security of the vessel and its crew.

## 3. What are some personal highlights of your career so far?

Highlights of my career so far range from receiving a simple nod of "job well done" from a superior officer to solving long-standing difficult problems with machinery. These moments have bolstered my confidence in this job. Additionally, successfully navigating challenging weather conditions and being entrusted with leadership roles onboard have been significant highlights. Contributing to the safe and efficient operation of vessels and gaining invaluable experiences from traveling to various ports around the world have enriched my career journey. I anticipate more highlights in the future as I continue to grow and excel in my profession.

## 4. Can you share a particularly memorable experience or achievement from your time working at sea?

One particularly memorable experience from my time at sea is from early on in my career as a cadet when the boiler on our vessel refused to fire. It was a critical component, and without it, our operations would be severely impacted. The second engineer and I spent hours poring over the manuals, troubleshooting every possible issue until we finally identified the reason. It was a challenging process that tested our patience and problem-solving skills, but we remained determined to find a solution. After several attempts, we successfully rectified the issue and got the boiler up and running again. It was a wonderful feeling of triumph and proof of what could be achieved with determination and hard work. This experience taught me valuable lessons about teamwork, resilience, and the satisfaction that comes from overcoming obstacles in the pursuit of our goals.

## 5. What advice would you give to other women who are considering a career in maritime professions?

For women considering a career in maritime, I encourage you to have confidence in your abilities and pursue your passion in this field. Equip yourself with the necessary education and training, especially beyond what the classroom offers. Stay resilient in the face of challenges, find mentors for support, and embrace your unique perspective. Last and definitely not least, always prioritize safety. If I can do it, you can do it too.

# REAFFIRMING EXCELLENCE IN SAFETY AND SUSTAINABILITY

We have once again demonstrated excellence in safety and sustainability practices. Nakilat has been awarded an exceptional five-star rating by the British Safety Council in:

- **Occupational Health and Safety Audit** (seventh consecutive time)
- **Environmental Sustainability Audit** (second consecutive time)

The rigorous audits conducted by the BSC are renowned for their stringent criteria and comprehensive evaluation of companies' health, safety, and sustainability practices. The company has consistently excelled in meeting and surpassing these standards, reflecting our dedication to ensuring the well-being of its employees and minimizing its environmental impact.

We remain steadfast in our commitment to maintaining the highest standards of occupational health, safety, and environmental sustainability and look forward to further advancing initiatives in these areas.



# SAFETY UPDATES

## HAND AND FINGER INCIDENTS

At Nakilat, we prioritize people's safety by continuously reviewing our practices and learning from various situations. By investigating the causes and identifying key lessons, we aim to raise awareness among everyone working at Nakilat. It's crucial for both ship and shore teams to consider these recommendations and apply them to their work. Our ultimate goal is to minimize and ideally eliminate hand and finger injuries.

We underscore the importance of hand and finger safety by conducting comprehensive reviews and risk assessments to identify potential hazards and devise protective strategies. For instance, hydro blasting operations revealed the critical need for effective control and management of equipment. Consequently, we have implemented several control measures to enhance safety in during these activities.

## SAFETY CLIMATE SURVEY

We have concluded the fifth edition of the Safety Climate Survey in early 2024, utilizing a survey tool developed by Health and Safety Laboratories, UK. Widely regarded in industry circles for its scientific rigor and validation, this survey assesses an organization's safety culture comprehensively.

The survey has achieved response rate of about 75%. Initial analysis indicates a notable improvement in staff perceptions of safety climate, with scores surpassing benchmarking rates across all eight factors measured. A detailed analysis of the survey findings is currently underway, with plans to share the results and an action plan to address identified gaps with all staff in the near future. Particularly encouraging were responses regarding:

- 01 the availability of communication tools for health and safety
- 02 peer group attitudes and commitment to health and safety
- 03 the company's receptiveness to suggestions for enhancing health and safety in the workplace

# NEWS FROM JOINT VENTURES



## QFAB COMPLETES FINAL SAIL AWAY AS PART OF THE NORTH FIELD EXPANSION PROJECT

QFAB has successfully completed the sail away of the final WHP jacket of six WHP jackets constructed for QatarEnergy LNG's North Field Production Sustainability Project, the largest delivery of jackets by any contractor to date from Qatar.

“Our involvement underscores the core principles of the In-Country Value initiative, not only bolstering the nation’s economy but also nurturing local talent and driving innovation. This project stands as a shining example of our dedication to creating solutions from Qatar, for Qatar, and beyond.”

ENG. ABDULLAH AL-SULAITI  
QFAB Chairman

“Today marks a momentous milestone as we witness the successful sail away of the 13N jacket. With the safe and seamless completion of this sail away, we embark on a journey that extends far beyond, solidifying QFAB’s position as a key player in the industry. We look forward to many more projects delivered from our shipyard, which has very quickly established itself with a proven execution model.”

JOHN MACPHERSON  
QFAB Managing Director

## QFAB RECEIVES OUTSTANDING SAFETY PERFORMANCE AWARD BY QATARENERGY LNG



QatarEnergy LNG extended an invitation to QFAB to participate in their annual two-day Safety Summit held recently.

“Our gratitude to QatarEnergy LNG for recognizing our symbiotic safety relationship and performance here at QFAB on the major NFXP & NFPS offshore projects. The event highlighted the high standards of execution and professionalism that led to the successes we have all celebrated over the two-day event”, commented QFAB’s Managing Director John Macpherson on this occasion.

With the theme of Personalizing Safety, the event kicked off its first day in Ras Laffan Industrial City (RLIC). The teams embarked on a site tour at QFAB, featuring a demonstration of Clamp Safety as part of the “Safety in a Nutshell” program, concluding an eventful first day.

Day two began with another visit to the QFAB yard, participating in the “Incident and Injury-Free” (IIF) listening tour, focusing on the pillar of “Safety Climate”. Attendees witnessed the practical application of personal protective equipment (PPE), specifically hand gloves.

The event’s final afternoon, led by contractors at RLIC, comprised workshops aimed at addressing safety challenges across all fronts. Groups collaborated to devise solutions to improve and mitigate these challenges, fostering a collective commitment to safety.



## MEMORANDUM OF UNDERSTANDING (MOU) WITH CSUB



Qatar Shipyard Technology Solutions signs a Memorandum of Understanding (MoU) with CSUB AS (Norway). This agreement paves the way for

collaboration on the design, engineering, production, and training related to the fabrication of Glass Reinforced Plastic (GRP) items. This partnership also

facilitates cooperation on future business opportunities and potential projects.



## NORTH PORT IMMIGRATION VISIT

In cooperation with Nakilat Agency Company (NAC), Qatar Shipyard Technology Solutions has hosted a delegation from the North Port Immigration, led by Captain Ibrahim Essa Mohammad Al Kuwari.

During the familiarization visit to the Erhama Bin Jaber Al Jalahma Shipyard, presentations were followed by a tour of the shipyard facilities. NAC representatives assisted the North Port Immigration staff to get a first-hand overview of the yard's capacity, marine dry-docking services, rig repair and fabrication capabilities, as well as NAC's scope of services provided at local and international ports.



## VISIT OF A LONGSTANDING TANKER OPERATOR



Qatar Shipyard Technology Solutions was pleased to welcome Idemitsu Tankers Co. Ltd, a longstanding tanker operator from Japan, to their joint venture. During the visit, extensive discussions

on new business strategies and opportunities were held. The delegation had the opportunity to experience the company's world-class facilities, technical capabilities, and expanded range of one-

stop services and sustainable solutions firsthand.

## SUCCESSFUL COMPLETION OF THE HIGHFIELD LEVEL 3 INTERNATIONAL AWARD IN DELIVERING TRAINING



We are proud to announce that 14 staff at Qatar Shipyard Technology Solutions have successfully completed and passed an assessment by the Highfield Level 3 Award in Delivering Training.

As certified trainers equipped with the latest knowledge and skills in delivering trainings, we are looking forward to harnessing their knowledge, energy, and enthusiasm to impart higher

quality training aimed at enhancing the abilities and knowledge of our staff and subcontractors in their areas of work.



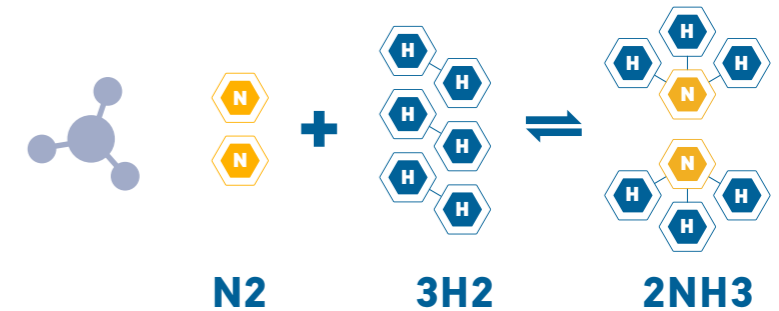
Erhama Bin Jaber Al Jalahma Shipyard

# AMMONIA INNOVATION

At the outset of 2024, Nakilat unveiled a strategic expansion, securing six cutting-edge vessels, including modern LPG/ammonia gas carriers. As the maritime industry steers towards sustainability, our commitment stands resolute. Ammonia emerges as one of the low-carbon fuel with transformative (potential provided using renewable energy).

Join us as we unravel compelling facts about ammonia.

## AMMONIA PRODUCTION FORMULA



Global demand is expected to **increase from 183 Mt in 2020 to 688 Mt in 2025**.

More than half of currently available ammonia is produced in four countries: **China, US, India and Russia**, using hydrogen formed from natural gas and coal, then combined with nitrogen separated from the air using electricity.

**70%** of current ammonia production is for the fertilizer industry and it is seen as a critical resource for global food security.

Future use of ammonia as a hydrogen carrier will drive **ammonia market expansion** and commissioning of new production projects. This will necessitate employment of specialized large-scale ammonia gas carriers to support international trade.

Ammonia is a commonly produced industrial chemical. At ambient temperature and pressure, ammonia is a clear, **colorless gas** that is lighter than air. It can be absorbed in water and is corrosive, with potential for serious injury to eyes, throat and lungs. It has a distinctive smell.

Unlike traditional marine fuels, ammonia is practically free of **sulphur oxide** and particulate matter emissions. When produced using renewable energy, ammonia can achieve a lifecycle **greenhouse gas (GHG)** emission reduction of up to 90% compared to traditional fossil fuels. And this makes it an option for achieving the International Maritime Organization's target of reducing GHG emissions by at **least 50% by 2050**.

**Green ammonia** could be used to fulfil the fuel demands of **over 60%** of global shipping industry by targeting just the top-ten regional fuel ports.

**USD 2 trillion** will be needed to transition to a green ammonia fuel supply chain by **2050**, mainly to finance supply infrastructure. Half of this investment will be required in low- and middle-income countries.

Green ammonia, made by electrolysis of water with renewable electricity, is proposed as an **alternative fuel source** to quickly decarbonise the shipping industry. Green ammonia is the most promising fuel for decarbonisation of shipping.

As the **first ammonia-fuelled vessels** hit the water, several technological and operational obstacles continue to be addressed. However, this marks a significant step forward in the transition to cleaner maritime fuels.

Sources

1. Optimal fuel supply of green ammonia to decarbonise global shipping, <https://iopscience.iop.org/article/10.1088/2634-4505/ad097a>

2. Fuel for thought: Ammonia report <https://www.lr.org/en/knowledge/research-reports/fuel-for-thought-ammonia-report>

# MARITIME QUIZ

From navigating stormy seas to charting courses of success, these phrases bring depth to our communication. Explore the rich symbolism of the maritime world, by matching each metaphor with its corresponding meaning.

1	ALL HANDS ON DECK	A	PROVIDING GUIDANCE OR DIRECTION IN UNCERTAIN TIMES.
2	ANCHORED IN EXCELLENCE	B	MOVING QUICKLY OR WITH AGILITY.
3	BELOW DECK	C	CALLING FOR COLLECTIVE EFFORT OR COOPERATION.
4	BUOYANT SPIRIT	D	GROUNDING IN HIGH STANDARDS AND QUALITY.
5	CLEARING THE DECKS	E	OPERATING AT MAXIMUM CAPACITY OR EFFICIENCY.
6	DROP ANCHOR	F	REFERRING TO HIDDEN OR BEHIND-THE-SCENES ASPECTS.
7	FLEET OF FOOT	G	REFLECTING OPTIMISM AND RESILIENCE IN THE FACE OF ADVERSITY.
8	HELM	H	REPRESENTING A BACKUP PLAN OR SAFETY MEASURE.
9	IN FULL SAIL	I	REMOVING OBSTACLES OR DISTRACTIONS.
10	LIFEBOAT	J	REFERRING TO LEADERSHIP OR CONTROL.
11	NAVIGATIONAL BEACON	K	PAUSING OR TAKING A BREAK IN PROGRESS.

## ANSWERS TO OUR MARITIME WORD SEARCH FROM VOYAGES 29

Find 10 terms from the maritime industry.



- ..... TUGBOAT .....
- ..... TERMINAL .....
- ..... MOORING .....
- ..... ANCHORAGE .....
- ..... VESSEL .....
- ..... DRYDOCKING .....
- ..... PORT OF CALL .....
- ..... NET .....
- ..... BERTH .....
- ..... QUAY .....

# WELCOME ONBOARD OUR NEW JOINERS



**David Rodrigues**  
Fleet Admin Controller



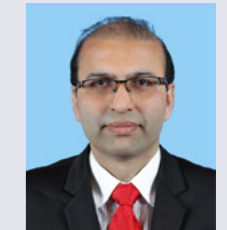
**Ibrahim Bennet Lamah**  
Fleet HSSEQ Manager



**Daniils Krivovs**  
Insurance Manager



**Mohamed Shifan Mohamed Nilabdeen**  
Senior Financial Planning and Reporting Analyst



**Muhammad Ahmer Saeed**  
Project Manager



**Hussain Abdulmoayied R H Al-Banai**  
Developpee - Shipyard



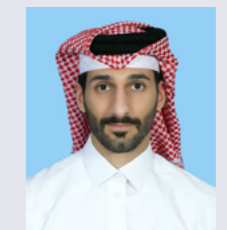
**Tonci Sodan**  
Head of Technical 2



**Stuart Gordon Blacklaws**  
Rewards and Policy Specialist



**Ahmed Eltayeb Abdelmageid Noureldin**  
Payable Accountant Assistant



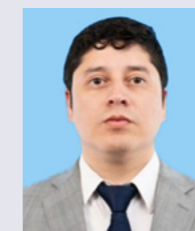
**Mohammed Khalil I H Ali**  
Developpee - Risk and Information Security



**Ahmed Fouad Salih Mohamed**  
Marine Procurement Category Officer



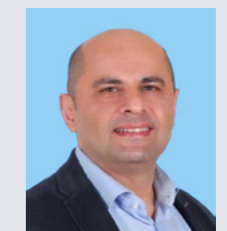
**Oghenefovie Bright Oyawiri**  
Head of Risk and Information Security



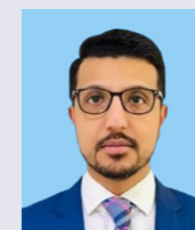
**Francisco Javier Campos Colinanco**  
Financing and Loans Specialist



**Mohamed Yamine Boussaada**  
Technical Superintendent



**Joseph Abou Rjeily**  
Head of Corporate Planning and Business Excel



**Usman Naseem**  
Head of Marine Procurement



**Chetan Sood**  
Operations Manager



**Suzana Binti Ismail**  
Corporate Procurement Officer



**Virginy Precious Matsi**  
Learning and Development Specialist





JOINT VENTURES

