VOYAGES.

THE MAGAZINE OF QATAR GAS TRANSPORT COMPANY LTD. (NAKILAT)

NAKILAT QATAR | ISSUE 27 | MAY 2023





Nakilat's Global Series LNG vessels are designed to have a lower boil-off rate, which means that they are able to transport LNG more efficiently and with less loss of cargo due to evaporation. They are also designed to be more environmentally friendly, with features such as a waste heat recovery system and an advanced ballast water treatment system.

In addition to their advanced technology and environmental features, the Global Series LNG vessels are also built with safety in mind. They have redundant systems and state-of-the-art navigation and communication equipment, and they are manned by experienced crews who are trained to handle emergencies.

Overall, these LNG vessels in addition to the rest of the fleet are an important part of the global LNG shipping industry, helping to transport natural gas from Qatar to markets around the world.





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CEO MESSAGE



Eng. Abdullah Al-Sulaiti Chief Executive Officer

2023 has started on an eventful and prosperous note for the company as we continue to sail the waters, deliver clean energy, and reach our vision to becoming a global leader of choice for energy transportation and maritime services. Not only does Nakilat continue to become more profitable and deliver value to its shareholders, but also in a post pandemic world we have been able to improve on safety, employee welfare, mental health and promoting work-life balance to our dedicated workforce.

With so much to celebrate from a successful 2022, Nakilat held its Annual General Meeting with the Board of Directors recommending the distribution of cash dividends in the amount of 0.13 Qatari riyals per share for the year ended 31 December 2022. This is due to the excellent financial achievement which consolidated a net profit of QR 1.44 billion in the fiscal year 2022, a significant

QR1.44 billion
IN THE FISCAL
YEAR 2022

increase of 6.3%, as compared to QAR 1.35 billion for the same period in 2021.

Our success story is a testimony to the commitment of our employees who are dedicated and result oriented. Investing in human capital has always been a main pillar of our strategy and with the conclusion of the Nakilat Leadership Development Program we celebrated the success of 44 employees as they received the Certificate for Leadership Development from Georgetown University. Through this strategic partnership with Georgetown University School of Continuing Studies, we have been able to elevate the level of effective leadership at Nakilat which in turn has reflected to the organization as a whole and continues to enhance and advocate for our shared goal of fostering a sustainable workforce to support the company's growth.

With safety being at the helm of everything we do in Nakilat, this guarter was not any different as we continue to challenge the industry benchmark and celebrate major milestones while establishing a strong safety culture in all areas of our business. The importance of safety has also reflected on our JV partners with QFAB most recently celebrating 2 million LTI-free status, with the team working tirelessly to mobilize more than 1000 people for a series of large-scale fabrication projects. This is a demonstration of commitment to creating a safe and healthy work environment, which is a core value and foundational pillar for Nakilat and its strategic business units operating in the shipyard.

As we witness phenomenal growth in our industry Nakilat proudly forged a new agreement with HSD Engine and have signed a long-term service agreement for the provision of spares and services onboard wholly owned LNG vessels. This agreement shall further improve the operational efficiency of the vessels' engines and contribute to the overall LNG fleet availability and continue to pave the way for more sustainable practices in the shipping and maritime industry.

We were finally able to bring together our fleet officers under one roof during our bi-annual Fleet Officers Meeting and providing the platform to engage and freely discuss the most trending topics in our industry and how we can best support those on the frontline to make their experience at sea smooth sailing. For us at Nakilat, crew wellbeing is a robust part of our operations, and we collectively work towards ensuring that our seafarers work happily and safely with all the tools and support they need to succeed in delivering clean energy all over the world safely and efficiently.

In the last climate survey that released towards the end of 2022, our seafarers raised areas of improvement which was followed by recommendations and implementing changes. Through the course of this year, changes include placing additional 4E on all Q-Class Vessels, exploring various options of improving internet connectivity onboard our vessels and reducing the tours of duty for junior officers to 3 months along with other changes are in the pipeline for an exciting future onboard our vessels.

In the midst of a busy business schedule for Nakilat we still recognize the importance of staying active. It was encouraging to see our staff and their families enthusiastically participate in the sporting activities during the National Sport Day. It is the team spirit and camaraderie that unites us in bringing Nakilat to even greater heights.

On behalf of the management, I would like to express my gratitude to our evergrowing family for your continued hard work, effort, and support, I am confident that as a team that works with passion and strives for success, excellence remains undeterred by any challenges we face. I encourage everyone to continue this momentum as we journey onwards and scale new accomplishments as a globally recognized shipping and maritime leader.

CORPORATE SCORECARD Q1, 2023

27.36%



► FLEET PERFORMANCE

Nakilat wholly-owns & jointly-owns 74 strong fleet, comprising of 69 LNG $^{\rm 1}$ vessels, 4 LPG $^{\rm 2}$ vessels and 1 FSRU $^{\rm 3}$

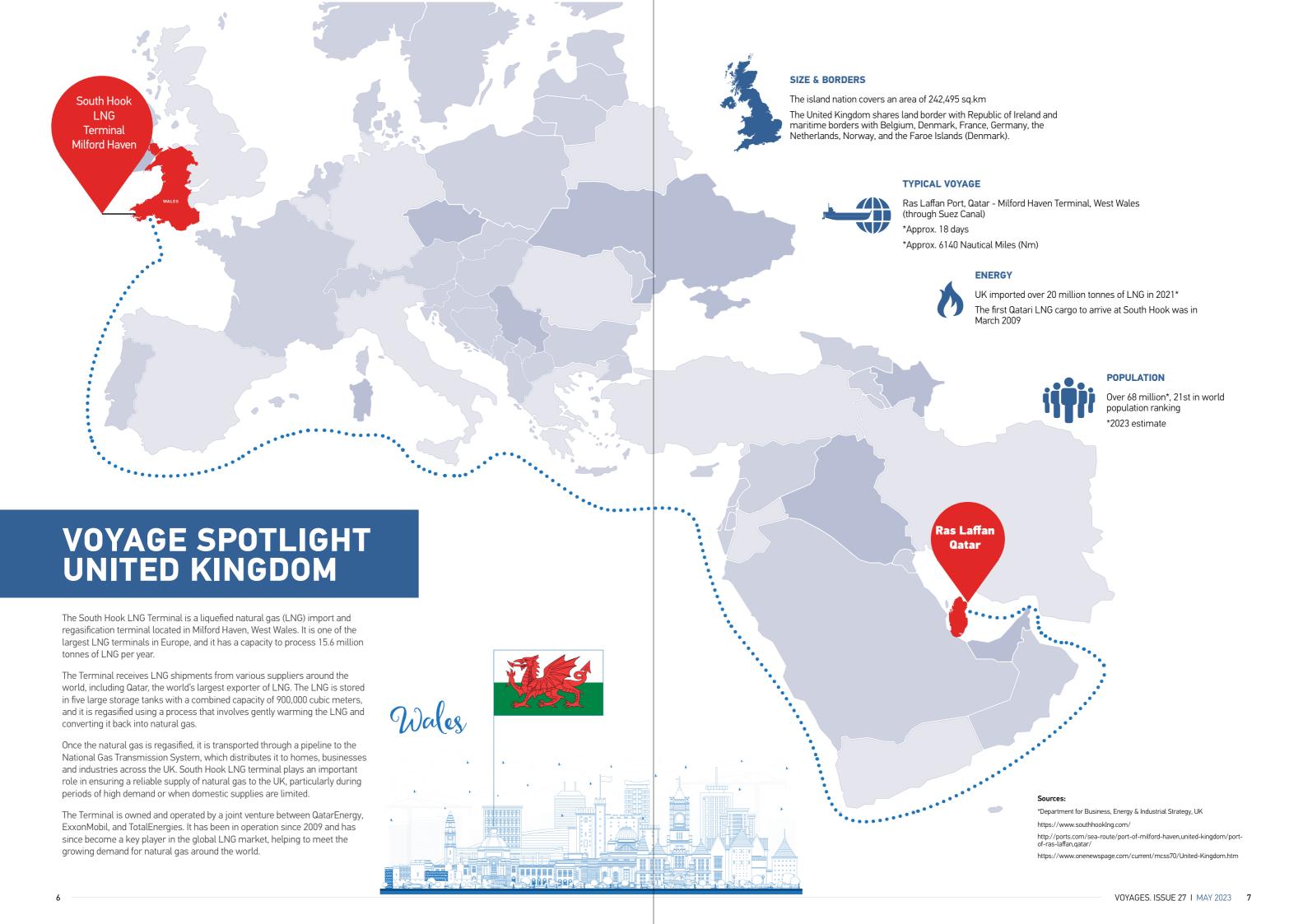
DATA AS OF 23 FEB 2023	LNG CARRIERS (69 VESSELS)	LPG CARRIERS (4 VESSELS)
Number of Cargoes Delivered	198	7
Estimated Cargo Volume (MT)	20,302,634	323,400
Estimated Distance Travelled (Nm)	896,934	93,011
Reliability (%)	100%	100%

- 1 69 LNGC (Ranging between ~148k-266k. cbm.)
- 2 4 * VLGC (LPG gas carriers ~ 82.5 k. cbm.)
- 3 1 FSRU (not moving much 151k. cbm.)

► SAFETY PERFORMANCE (FEB - 2023)



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NAKILAT HOLDS AGM FOR SHAREHOLDERS

Nakilat held its Annual General Meeting (AGM), chaired by Mr. Abdulaziz Jassim Al-Muftah, the Chairman of Nakilat's Board of Directors. During the AGM held at the Marsa Malaz Kempinski, the Pearl – Doha, the Group discussed the consolidated earnings results with a net profit of QAR 1.44 billion in 2022, highest since inception, an increase of 6.3% and key activities held in 2022.

Following an overview of Nakilat's activities and financial results in 2022, the Chairman commended all employees of

the company for their continuous efforts to achieving strong financial performance and sustainable operational excellence. The company's resilience and convergent efforts has enabled Nakilat's sustained growth momentum and business continuity, creating immense value for both its customers and shareholders.

Nakilat's Board of Directors expressed their appreciation to H.E. Eng. Saad Sherida Al-Kaabi, Minister of State for Energy Affairs, Managing Director and CEO of QatarEnergy for its ongoing support of Nakilat's activities as well as its Industrial Cities Directorate for its co-operation with the Erhama Bin Jaber Al Jalahma Shipyard, and strategic partner and long-term charterer Qatargas in playing a significant role to ensure Nakilat's strong financial performance. The Board also extended their appreciation to all of Nakilat's partners, shareholders, management, employees, seafarers, Qatar Stock Exchange (QSE) and Qatar Financial Markets Authority (QFMA) for their continued dedication and support in 2022.





SPORTING AN ACTIVE LIFESTYLE

In celebration of National Sport Day in Qatar, Nakilat organized a day of fun, fitness, and competition for its employees. Qatar has been a pioneer in promoting a healthy lifestyle and living among the Qatari population. Since the passing of the decree in 2022 commemorating the second Tuesday of February as National Sports Day, and in line with QNV vision 2030, Nakilat has always been at the forefront facilitating opportunities and encouraging its employees to participate in different sport and wellness activities.

This year the company hosted a variety of sport events, competitions, and team

building activities for its employees and their families. From soccer, basketball, and cricket to tug of war, mini-golf and kids' activities, the day was filled with opportunities for everyone to participate and have fun.

National Sport Day is a significant event in Qatar for the team to get together and have fun. Nakilat is committed to promoting a healthy and active lifestyle among their employees, and the event is a great way to achieve that goal. Sports have the power to bring people closer, improve health and well-being, and build stronger, more connected communities,

and Nakilat continues to advocate for leading a healthy lifestyle through various activities and initiatives.







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DEVELOPING LEADERS WITH GEORGETOWN UNIVERSITY



The closing ceremony for the Nakilat Leadership Development Program held at Georgetown University in Qatar (GU-Q), a QF partner, celebrated the completion of a leadership education program for 44 participants designed to provide Nakilat's workforce with the tools required to lead in a rapidly evolving industry.

Offered by Georgetown's School of Continuing Studies in Washington, DC, with the support of GU-Q, the customized program saw participants awarded a "Certificate in Leadership Development" from Georgetown University and a trophy of completion from Nakilat. The ceremony represented a shared milestone that exemplifies Nakilat's commitment to developing its human capital and the university's deep dedication to global engagement.

Across ten individual modules and ten one-on-one leadership coaching sessions, three cohorts of participants in the custom-designed program explored topics including values-based leadership, leading teams, communication in organizations, change initiatives, innovation, strategic thinking, decision-making, and negotiation. In between the modules, participants were tasked

with individual and group assignments relevant to real business challenges faced by Nakilat. For their final capstone course, participants reflect on their learning and development as leaders and present plans for the company's continued growth.







"Through the Nakilat Leadership Development Program I learned how to improve my skills and be more confident. It taught me how to assist myself for better understanding of my strength and provided methods to utilize them better."

Ahmad Al Kuwari Head of Applications



"Nakilat leadership development allowed me to gain a lot of knowledge and skills as well as allowed me to learn from my different colleagues in various levels of leadership in Nakilat."

Maryam Al Sulaiti
Acting Head of Learning &
Development



"During the cohort sessions we were able to brainstorm and address pressing issues reported by different departments and used the various techniques presented to us through the program to solve them and transfer the solution to our daily work and finally to the ship and office environment"

Piotr Lonski

Head of Technical Flee

"The program itself has been well structured in terms of enhancing and mastering our knowledge in various aspects, focusing more on leadership and competency. At a personal level the program helped me to have a better understanding of the global challenges related to the energy sector with a focus specialized on Nakilat's business model."

Bader Al Mulla
Operations Manager





"The real value of the program was the cohort itself where it brought a blend of people from different departments, different backgrounds and different tenures years which I think is amazing. It allowed us to discuss issues and concerns in a relatively stress-free environment in Georgetown and that reflected into the office space."

Waheed Sidiqi

Finance and Reporting Manag

ENGAGING WITH FRESH TALENTS AT CAREER FAIR



Nakilat took part in this year's Education City's Annual Career Fair for 2023. The event hosted over 110 employers based within Qatar from both the Public and Private sectors. The Nakilat stand attracted many graduates and students, with almost 116 attendees who registered an interest in job openings as well as Internship and Developee opportunities. The event was covered by the L&D and Recruitment Teams and was a great opportunity for students and graduates to understand Nakilat and its operations across the globe.

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NAKILAT AND HSD ENGINE SIGN LONG-TERM ENGINE MAINTENANCE AND SERVICES CONTRACT

Qatar Gas Transport Company (Nakilat) and HSD Engine have signed a long-term service agreement for the provision of spares and maintenance services necessary to maintain the reliability of engines onboard Nakilat's wholly owned LNG vessels. This agreement will further improve the operational efficiency of the vessels' engines and contribute to the overall LNG fleet availability thereby maintaining Nakilat's vision of being a global leader and provider of choice for energy transportation and maritime services.



Nakilat's Chief Executive Officer Eng. Abdullah Al-Sulaiti said "We are very pleased to sign this agreement with HSD Engine today. At Nakilat, our priority is to increase the operational efficiency of our vessels and maintaining the highest reliability and safety standards, as it gives us the competitive advantage at a time when the company is expanding its reach in the global gas shipping market."

HSD Engine Chief Executive Officer Mr. Young Youl Koh said "We are honored and excited to sign this agreement with Nakilat. We will do our best to contribute to the safe operation and profit creation of the Nakilat fleet. Through this contract, we will further strengthen our cooperative relationship with Nakilat, and through the successful implementation of this project, we will strive to become a trusted business partner that provides the highest level of technical services in Qatar and the Middle East."

WOMEN OF NAKILAT ENJOY A DAY TO REMEMBER



International Women's Day is celebrated annually on March 8th, and it is a day that aims to recognize the achievements and contributions of women across the globe. Nakilat celebrated Women's Day by organizing events and activities that showcased and honored the incredible work and dedication of women in the company.

The event featured a guest speaker Ms. Fatma Hassan Alremaihi, Chief Executive Officer of the Doha Film Institute, who shared her professional journey and provided insights into what it means to be a woman in a demanding industry and their importance in leadership positions. This was followed by a question-and-answer segment, where the audience had the opportunity to ask the guest speaker questions about her experiences. The session was insightful, and the audience gained a lot of valuable knowledge from the guest speaker's responses. The event concluded with a short refreshment break followed by games and activities, which added an element of fun and engagement to the session.



Scan QR CODE
The occasion also showcased a short video that featured the women at Nakilat from different departments, levels, and roles.

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FLEET OFFICERS MEETING

"It has been a long time since we were all in one room. The bi-annual fleet officers meeting is one platform where we converge and discuss the most trending topics in our industry. If the last two years has taught us anything, it is solidarity... no matter who or where we are, we have been through this together. " - CEO

Nakilat recently held its bi-annual Fleet Officer Meeting (FOM) with the theme "Committed to Safety". The event aimed to converge and discuss the most trending topics in the LNG industry while emphasizing the company's commitment to safety, sustainability, and crew wellbeing. The two-day event featured workshops, round table discussions, safety updates, and keynote speeches from the company's top executives.

The event started with an opening address from the CEO, who expressed his appreciation for the fleet officers' support and strength during the pandemic.

The CEO highlighted that reducing the

company's environmental impact and ensuring the safety and wellbeing of its crew members and customer centricity were top priorities.

The day continued with team building activities and round table discussions on various topics, such as safety, operations, commercial, and cyber security. The discussions aimed to identify challenges and opportunities in each area and come up with solutions to enhance safety and sustainability in the LNG industry.

The second day started with workshops on navigation, engineering, Health, Safety, Security, Environment & Quality (HSSEQ),

and Maintenance Planning Document (MPD). These workshops aimed to provide attendees with practical skills and knowledge to enhance efficiency in their respective areas. The workshops provided a platform for attendees to share their experiences and learn from each other.

The event ended with a tour of the 3-2-1 Qatar Olympic and Sports Museum, where attendees had the opportunity to network and unwind after two days of intense discussions and workshops.

"I would like to take a moment to reiterate my appreciation to you all for serving onboard our vessels and we are grateful for the sacrifices you have made to keep the global LNG supply chain moving and ensuring safe and timely delivery to our customers all over the globe. We believe that beyond safety, a wellbeing score could help the industry to see a holistic quality indicator that is integrated with safety and sustainability." -**CEO**





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5-STAR NAKILAT EARNS YET ANOTHER BSC ACCOLADE

Nakilat yet again achieved a 'Five Star' rating for its Occupational Health and Safety Management following its recent Five Star Occupational Health and Safety Audit conducted by British Safety Council (BSC UK).

In addition to the above, Nakilat scored 'Five Star' rating in its maiden attempt for being audited by British Safety Council against their Five Star Environmental Sustainability audit specifications. This rating also qualifies Nakilat to contend for BSC's Globe of Honour award this year.



Five Star Audit is a comprehensive, contemporary, and quantified process which benchmarks occupational Health and Safety along with Environmental Sustainability Management performance against the latest internationally acclaimed best practices. This is the 6th consecutive year that Nakilat has received 5-Star rating in BSC's Five Star OH&S audit. This is the highest available rating that can be achieved in the audit.

This recognition once again testifies Company's adherence to the highest standards of Occupational Health & Safety and Environmental Sustainability Management System (OHSESMS) across its operations and demonstrates that the company continues to remain committed towards continual improvement of its OHSESMS.



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COMMITTING TO A SUSTAINABLE FUTURE



Launching of Nakilat's Environment commitments during the beginning of 2023 is a critical step towards demonstrating corporate responsibility and leadership in sustainability. This involves setting clear and measurable goals for reducing the company's carbon footprint, conserving natural resources, and promoting sustainable practices.

The commitments have been communicated transparently to all stakeholders, including employees, and will be a part of annual and ESG reports.

To ensure that the commitments are achieved, Nakilat is working on carbon footprint reduction and a long-term detailed action plan outlining the specific steps and timelines for achieving the goals. This should include key performance indicators (KPIs) and regular progress reports to track and communicate the company's progress towards its commitments.

Releasing environmental commitments also presents an opportunity to engage stakeholders and create partnerships with other joint venture companies working towards similar goals. We can collaborate with suppliers, customers, industry associations, and non-profit organizations to share knowledge and resources and drive collective action towards a more sustainable future.

Overall, Nakilat's environment commitments are a critical step towards demonstrating corporate responsibility, creating a sustainable future, and building trust and credibility with stakeholders. It requires clear and measurable goals, detailed action plans, regular progress reporting, and collaboration with other organizations.

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SHEQ EMERGENCY PREPAREDNESS AND FAMILIARIZATION SESSION

Nakilat conducted familiarization sessions for all its corporate staff as part of its emergency preparedness initiatives. These scheduled exercises served as trial sessions before a full-fledged evacuation drill that will be scheduled by the Shoumoukh Tower Management.

Continuing with the initiative, Nakilat SHEQ will shortly launch an E-Learning course on Basic Fire Safety. This course will be launched through Nakilat's intranet (SharePoint) learning page in Success Factors.



CAMPAIGN REITERATES AWARENESS ON HAND INJURIES

Nakilat continued with its Hand & Finger Injury (HFI) campaign within all its facilities in coordination with JV partners. This campaign is being organized in line with Nakilat's Incident and Injury Free (IIF) initiative.

As part of the IIF initiative, an analysis of all the injuries during the past year was carried out and identified that HFIs were the most frequently occurring injuries collectively across all Nakilat companies. Hand and Finger injuries comprised of 41% of the total personal injury cases recorded during the year 2022.

As part of the campaign which was initiated to arrest the growing trend of these injuries and subsequently ELIMINATE them, awareness material is being circulated on a monthly basis to Nakilat and its JV's in the form of posters, 'Lessons Learnt' circulars and alerts.



AWARENESS ON SAFE DRIVING FOR NAKILAT AGENCY (NAC) STAFF





NAC has successfully achieved a 100% training rate in defensive driving, with all of its staff completing practical training in this area. Monthly spot awards were launched for NAC drivers to promote safe driving. This incentive will be offered to NAC personnel who are mainly involved in driving and crew/staff transport operations. A team consisting of NAC's manager, supervisors, safety representative, and the Chief SHEQ Officer selects nominees for this incentive. Congratulations to Mr. Wonder Amenyui and Mr. Francis Nartey, who received appreciation in the first quarter of 2023.

DIABETES AWARENESS SESSIONS

An awareness lecture on Diabetes was conducted in coordination with Qatar Diabetes Society. The lecture emphasized on Healthy food habits, lifestyle and the importance of physical activities or work out.



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CONGRATULATIONS LONG SERVICE AWARDS

A TOAST TO THE HARD WORK AND DEDICATION OF OUR EMPLOYEES



- Mohamed Sohail Siddiqui
- Samir Ballouni
- Abeer Al Sulaiti
- Prakash Edward Naronha
- Mohammed Asif Khan
- Muhammad Iqbal













- Lyn Marise Fernandes
- Christopher Wilbert
- Munera Ibrahim Radwani
- Mohamed Kamel Al Dous
- Zillur Rashid
- Jaber Mohammed Al-Marri
- ▶ Bothayna Hassan Al-Ishaq
- Premraj Puthenpura













- Lailt Kumar
- Abdul Qayum
- Abdulahadi Al-Awi
- Maryam Al-Sulaiti
- Indika Arachchige
- Deepak Ramachandran
- Firoz Mohammed
- Evan Setiawan
- Rohan Rajan Cambell
- Rais Ahmed
- Mohammed Nayeem Pailad
- ▶ Shahinur Islam
- Rabi Narayan Mishra





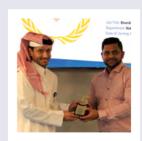
















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SETTING SAIL WITH SEAFARERS: CELEBRATING THE TALENTS OF THOSE WHO KEEP OUR VESSELS MOVING

From navigating the high seas to ensuring smooth sailing, seafarers are the unsung heroes who keep the world moving. But beyond their essential skills and technical expertise, seafarers bring a wealth of talents. One such talent is adaptability.

Seafarers are adept at adjusting to changing conditions and unexpected challenges, whether it's dealing with rough weather, equipment malfunctions, or unexpected delays. Their ability to stay calm under pressure and make quick decisions is crucial in ensuring the safety of their talents and experiences that make them a valuable and dynamic force in the maritime industry.

Photo from: **PYEONGTAEK, S. KOREA**





SPORTING THEIR TEAMWORK AND COLLABORATION SKILLS

Creativity has no limits whilst onboard our vessels.

Seafarers showcase exceptional rope skills in Nautical knots competition







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INTERVIEW SPOTLIGHT WILLIAM KITCHEN

Our editorial team had the opportunity to acquaint with William Kitchen, a Second Officer onboard LNG vessel Onaiza.

What would you say is the most exciting thing about being a seafarer on board?

The opportunity right now and the growth that is currently unlimited and being offered for us is what excites me the most. I came into the company not long ago and have already seen tremendous growth since the very beginning and continue to see a bright future. That for me is very exciting and motivates me to explore the endless opportunity for my career growth both offshore and onshore with Nakilat.

What did you gain from your attendance at the first edition of the bi-annual fleet officers meeting this year?

For us seafarers events like the biannual Fleet officers meeting is an exciting opportunity to strengthen our relationship with our colleagues and get to meet new coworkers. We were able to get insight into new plans and initiatives that will be set in place to ensure our safety at sea, as well as being provided with opportunities to discuss what changes we think would be beneficial to improve the operations on board. I really enjoyed this experience and look forward to attending more in the years to come.

Where do you aspire to reach in your career and how will you achieve that?

Currently I am a Second officer, and the goal is to be a seagoing Master, I'm hoping that will be very soon because I have already received my license and other qualifications required. Realistically I'm aiming over the next 3 years to get up to Chief Officer and hopefully reach to Master within the next 10 years. Nakilat provides us with the ability to aspire to reach these goals and the opportunities for growth here are endless.

How do you spend your free time

The most important thing for me is the people, getting to know the people I'm working and living with. During my time on board its always important for me to make the moments count professionally and also personally, not only during my free time its whenever I'm working with my peers, my coworkers, my teammates I ensure in creating those relationships and establishing those values and sharing the values with each other during our time at sea.

PROTECT YOURSELF FROM SMISHING ATTACKS: HOW TO STAY SAFE IN THE DIGITAL AGE

An article by Latifa Ali Al-Rumaihi - Head of Risk & Information Security

In today's digital age, cyber threats are becoming increasingly sophisticated, and hackers are finding new ways to compromise their victims' security measures. One of the latest trends in cybercrime is "smishing".

Smishing attacks are becoming increasingly common as more people rely on their mobile phones for communication and internet access. These attacks are typically disguised as legitimate messages from banks, employers, or other trusted sources, making it easy for individuals to fall victim to them.

Picture this: you're sitting on your couch, enjoying a quiet evening at home, when suddenly your phone rings. It's a text message and it appears to be from your employer, instructing you to change your password by the end of the day.



The message includes a link that looks legitimate, you click and login with your username and password. You're then asked for a code which is delivered via SMS, when you receive that code you receive another text message instructing you to submit your second factor on a different link.

New message

← → ○

To
Subject

Confirm immediately
Thank you for logging in. Please input your second factor to complete your password change.
Click: Nakilathelp/Confirm
Best,

Unfortunately, what seemed like a routine security measure was actually a cleverly crafted smishing attack by a hacker. What you didn't see is that by researching your LinkedIn profile, the hacker was able to identify your workplace and office hours. They made sure to send the message outside of business hours to avoid raising any suspicion from your colleagues. Once you clicked on the link and entered your username and password, the hacker used this information to log into your account while giving you the impression that you were waiting for a second factor. When you inputted the code provided in the second SMS, you unwittingly gave the hacker full access to your account.

To protect yourself from smishing attacks, it's important to be vigilant and aware of the signs of a potential scam. Here are some tips:

- Be cautious when receiving messages or emails from unknown sources
- Keep your devices and software up-to-date with the latest security patches
- Always verify the legitimacy of messages and links before clicking on them
- Nakilat never will ask to change any password via a link the only way to change any Nakilat password is by pressing "ctrl-alt-del" simultaneously on your PC/laptop and then selecting "change password"

By following these steps and staying informed about the latest threats, you can minimize the risk of falling victim to smishing attacks and other forms of cybercrime. Don't wait until it's too late – take action today to protect yourself and your personal information.

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N-KOM HIGHLIGHTS



N-KOM SIGNS MOU WITH KONGSBERG

N-KOM and Kongsberg have signed a Memorandum of Understanding (MoU). The MoU establishes a framework for structural collaboration in maritime engineering services, vessel maintenance, repair and overhaul, offshore and subsurface products and services, ship conversions (refit/retrofits) and vessel system spare parts. It also facilitates future collaboration in opportunities related to LNG/LPG safe shipping operations and new technologies for energy-efficient marine and offshore operations.

PROMOTING HEALTHY LIFESTYLE, MORALE, WELFARE, TEAMWORK & COHESION

N-KOM successfully completed its annual sports season from November 2022 to February 2023. The aim was to promote a healthy lifestyle and boost staff morale, welfare, teamwork and cohesion through games and sports. All teams, supporters and management displayed enthusiasm and competitive spirit throughout the cricket, soccer & volleyball tournaments.

The annual sports season culminated at the 2023 Qatar National Sports day activities that were held at the Laffan Global Village Camp on February 14.

MONTHLY STAKEHOLDER INCENTIVE PROGRAM





N-KOM introduces a monthly stakeholder incentive program to provide company-wide recognition to staff and departments. The program includes monthly public incentivization and awards such as Safe Worker, Monthly Zone Champion, Monthly Workshop Champion, Best Worker (for blue-collar and white-collar staff across all sections), and Best Department. The program aims to increase stakeholder engagement and recognition, and has received positive feedback.





CARGO TANK TESTING SERVICES AT N-KOM

N-KOM and Actemium NDT Engineering & Services inked a contract agreement for cargo tank testing services that includes provision of resources & equipment for Custody Transfer Measurement System (CTMS) verification, leak test for LNG/LPG Carriers & secondary barrier tank testing.





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QFAB CELEBRATES 2 MILLION HOURS WITHOUT A LOST TIME INCIDENT (LTI)

QFAB celebrates a significant milestone of achieving 2 million hours without a Lost Time Incident (LTI). This is a testament to the commitment and dedication of the team to ensure the safety and wellbeing of all its employees. The event recognized and rewarded all employees for their contribution to the continuous improvement of the company's health and safety culture.

Since the middle of 2022, the team has been working tirelessly to mobilize more than 1000 people for a series of largescale fabrication projects. Numerous logistical challenges were faced along the way in developing a safety culture that could meet the demands of bringing a new yard into operation while executing these complex projects. The team came together in a collaborative effort that included the hard work and dedication of the yard management team, JV partners, customers, and the workforce, which ultimately led to reaching this landmark.



John Angus Macpherson, Managing Director, QFAB said "The effort and dedication of the QFAB team to bring the QFAB yard up to full speed, while maintaining high safety standards, is immense. I am very proud of the entire workforce and what they've accomplished in such a short space of time. We will continue to focus on the safe execution of our projects, delivered with zero hurt!"



Nakilat's Chief Executive Officer and Chairman of the Board at QFAB, Eng. Abdullah Al-Sulaiti said "workplace safety is of paramount importance. It is essential that we do everything we can to prevent accidents and injuries from occurring. This requires a concerted effort from everyone in the workplace, from management to employees. By achieving LTI-free status, the team at QFAB have demonstrated a commitment to creating a safe and healthy work environment, which is a core value and foundational pillar at Nakilat and its JV's operating in the shipyard."



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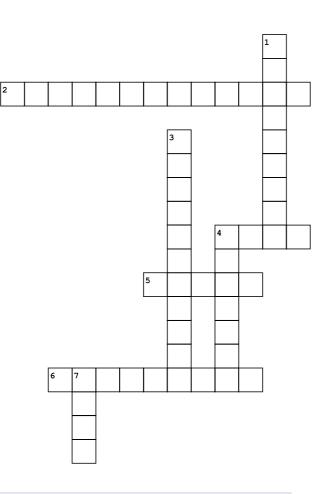
THE LNG WORLD

Across

- 2. Transferring gas at sea
- 4. New generation LNG vessel engine
- 5. Measuring speed at sea
- 6. In my world I am called a leaser

Down

- 1. Pit stop for LNG vessels
- 3. In every part of our business
- 4. 95% of me is in LNG
- 7. Used to keep the LNG storage compartments cool



WELCOME ONBOARD OUR NEW JOINERS



Vedran VitezicaMarine Operations
Superintendent



Mourad Bensmail IT Service Desk Team Lead



Rami Al Okar PR Coordinator



Motasem Othman Legal Counsel



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DID YOU KNOW?



Al Safliya is the first Q-Flex LNG carrier to have passed the most challenging Panama Canal in laden condition. Whilst the ship had already transited the Canal in ballast condition in 2019 as the first Q-Flex vessel then, she now successfully completed the passage with more than 205,000 cubic metres of LNG. This is a proud moment for all of us and our crew on board who made this happen.

Fact file: Al Safliya is a jointly owned vessel between Nakilat and Pronav Ship Management, with a capacity of 210,150 cubic meters of LNG and has a length of 315 meters, commissioned in 2007.

Photo courtesy:
Pronav Ship Management



